

2004 Letters From Home



Donna M. Cahill,
Executive Director

Dear Friends,

At the time our wonderful building at 16th and Dolores Street was dedicated on February 2, 1912, it was described as “a place where the needs of the child could be attended to while peace of mind and material assistance could be offered” to the parents. For 78 years, more than 14,000 vulnerable families learned that commitment was true. But sixteen seconds after the 1989 earthquake began near Mt. Loma Prieta in Santa Cruz county, it shuddered through the Mission District of San Francisco and interrupted that wonderful tradition. We learned that we could no longer use our beautiful school. Children and staff relocated into the 1985 building on the site, but we had to say goodbye to one-third of our families.

But hope persists. While another generation of children continues to thrive and our services to their families continue to grow, the Day Home has worked for 15 years to demolish the old building, design a new facility and prepare for the biggest job of all — to raise the \$6.6 million needed to build it! Many of you have faithfully supported us through all these difficult years. We certainly appreciate your patience.

Now we are proud to announce that three key Board Members at the Day Home have stepped forward in leadership roles for our Capital Campaign: Tom Bonomi, who is a partner in Vitis Group and Chair of our Board of Directors; Marie Hurabiell, General Counsel for Knight Ridder Digital; and Phil Marineau, the CEO of Levi Strauss & Company. New names will be added to this impressive roster in the next few months, and I am so grateful that this exceptional team will take the first steps with us.

There is some information about the Capital Campaign in this Newsletter and you can also learn more at our completely re-designed Web Site, www.holyfamilydayhome.org.

I sincerely hope everyone who is a part of our family — alumni, donors, parents, corporate partners, foundations and everyone who truly cares about the children of San Francisco — will join us in this adventure. We can all share in the great jubilation on that day in September of 2006 when the children start up the stairs to their wonderful new “home away from home” for the first time. I want each of you to be an important part of that very special day!

Sincerely,

Donna M. Cahill, Executive Director



Watercolor rendering of Holy Family Day Home designed by CCS Architecture.

Accreditation of the Day Home's Education Program

Holy Family Day Home is proud to be one of the very few San Francisco early childcare providers to submit to a full accreditation process by the National Association for the Education of Young Children (NAEYC). This represents a very thorough review of all of our educational offerings and services.

The purpose of the NAEYC accreditation system is to improve the quality of care and education provided for young children in group programs in the United States. The NAEYC accomplishes this purpose by developing training resources, by providing public information about the importance of high-quality early childhood programs, and by

accrediting those programs that voluntarily demonstrate substantial compliance with the NAEYC's Criteria for High-Quality Early Childhood Programs.

The accreditation process involves three steps:

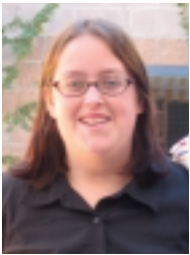
Step One — Program personnel conduct a self-study to determine how well the program meets the NAEYC's Criteria, make needed improvements, and report the compliance with the Criteria in the Program Description. The Day Home staff has completed this portion of the process.

Step Two — Validators make an on-site visit to verify the accuracy of the Program Description. The Day Home had this site visit in September of 2004.

Step Three — Commissioners consider the validated Program Description and make the accreditation decision. This is currently in progress, so we hope to share their decision with you very soon!

You can learn more at www.naeyc.org

A Big Welcome to Our New Staff and Teachers



KARA BRODFUEHRER
Minna Intake Coordinator

Kara took over as Intake Coordinator at Minna Street in June. She holds a

Bachelor's Degree in Social Work from S.U.N.Y. Albany, and grew up in the winter wonderland of Buffalo, New York. Kara says that being able to play with the kids is what makes working at HFDH most special to her. She has lived in San Francisco for three years and speaks Spanish and English fluently. Away from work, Kara enjoys hiking, live music, and social activism.



ANITA CHAN
Penguins Associate Teacher

Anita has been an Associate Teacher in the Penguins classroom since June. She earned her

Bachelor's degree at The University of California, Davis, in Psychology. Her favorite part of working at HFDH is the

comprehensive nature of the program and the professionalism of the staff. A lifelong resident of Union City, Anita speaks English and Burmese, and when not working she enjoys outdoor activities and reading.



VIVIAN KO
Minna Site Supervisor

Vivian joined the Day Home family in June as Site Supervisor at the Minna Street Infant

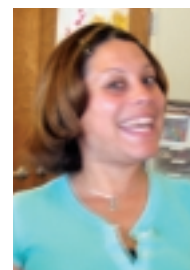
and Toddler facility. Vivian earned her Masters Degree in Early Childhood Education from San Francisco State University, and her Bachelor's Degree in Psychology from De La Salle University in the Philippines, where she was raised. Asked what she likes best about her job, Vivian says that the passion of the teachers and pretty much everything about the kids are what makes HFDH special to her. In her time away from work, Vivian enjoys swimming and the relaxation of long walks. Vivian is fluent in English, Tagalog, and Fukien Chinese.



MARC LEANDRO
Development Assistant

Marc took over as Development Assistant in July, after an 8-month tenure as Dolores Street Intake

Coordinator. Marc attended New York University, and earned a Bachelor's Degree in Psychology and political science from San Francisco State University. Marc's favorite part of working at the Day Home is the camaraderie amongst the staff, and getting to play with the kids when time allows. Marc grew up in Newport, Rhode Island, and has lived in San Francisco since 1996. When not working, he has been known to frequent the Ferry Plaza Farmer's Market and cater the occasional wedding in France.



NANCY RAMIREZ
Bearcubs Associate Teacher

Nancy joined the Bearcubs team in July as an Associate Teacher. She earned

continued ►

her Bachelor's Degree in Education from Skyline and Cañada Colleges, and is in the process of completing work on her teaching credential. When asked exactly what makes her enjoy her time at HFDH, she responds, "The KIDS!!!" Nancy is a lifelong South San Francisco resident, and speaks English and Spanish. Away from work, Nancy enjoys reading and fitness activities.



RENATE RZEPA
Dolores Street Case
Manager

Renate joined the Day Home in June, taking on the formidable duties of Social Service Team

Leader and Case Manager. Renate is more than up to the task, having earned her Masters Degree in Social Work from San Francisco State University, and a Bachelor's Degree in Social Work at Alice Solomon College in Berlin. For Renate, the nuts and bolts

task of supporting our families in transition is what makes her most appreciate working at HFDH. Renate has been in San Francisco for more than four years, and speaks English, German and Dutch. On weekends, she can be found gardening, camping, hiking or producing various works of art.



**BERGEN
WATTERSON**
Dolores Street Intake
Coordinator

Bergen joined HFDH in July, when she took over as Intake Coordinator at the

Dolores Street site. She graduated from Whitman College in Walla Walla, Washington, with a Bachelor's Degree in Sociology. Bergen hails from Seattle and moved to San Francisco this summer. She speaks English and Spanish, and says that her favorite part of working at the Day Home is walking across the playground early in the morning, and

soaking up the laughter and playfulness of the kids. Outside of work, Bergen makes time for playing soccer and has just joined a local league.



SU MEI WU
Penguins Head
Teacher

Su Mei joined the Day Home as the Head Teacher of the Penguins at the Minna Street Site.

She received her Bachelor's Degree in Child and Adolescent Development from San Francisco State University, with a Concentration on Young Children and Families. Su Mei says that the best reward of working with young children is getting to see their smiles. Su Mei speaks English, Cantonese, and Mandarin, and was raised in Canton, China. She has lived in San Francisco for 8 years, and when not working she may be found playing the game of Badminton.

...and A Big Welcome to Our New Board Members



LEE ANN MONFREDINI

After a long and supportive relationship with the Day Home, Lee Ann Monfredini agreed to join the Board of Directors in August 2004. Lee Ann is well-known in San Francisco as a fundraising consultant and is the founder of Lee Ann Monfredini & Associates. She is currently working in

real estate with Ritchie Hallanan. Prior to starting her own business, Lee Ann was the Director of Special Services and Community Relations at the California Pacific Medical Center and held development positions at the California Pacific Medical Center Foundation and the Edgewood Children's Center. Lee Ann has served since 1995 on the San Francisco Health Commission, and as President of that Commission from 1998-2000. She is also currently Chair of the San Francisco General Hospital Joint Conference Committee. Over the years, Lee Ann has dedicated an enormous amount of time and energy to healthcare, aging and education issues in the Bay Area, and the Day Home is extremely pleased to have her on our Board.



PATRICK H.E. O'CONNOR

Patrick H.E. O'Connor has agreed to join our Board of Directors pending final approval. Patrick is currently the Senior Portfolio Manager for U.S. Portfolio Management at Barclays Global Investors, based in San Francisco. After successful stints at Wachovia Securities in New York

and with HSBC Investment Bank in London, England, Patrick took a "career break" as a Juniou High School Math teacher in San Anselmo, CA. Patrick is a native San Franciscan and a graduate of St. Ignatius High School. He holds a BS from UC/Davis and an MBA from Fordham University in New York. In addition to his work with the Day Home, Patrick has also been involved with the Arthritis Foundation. We hope you will join us in welcoming Patrick to the Day Home family.

Visit our completely re-designed Web Site:
www.holyfamilydayhome.org



A visit from Dr. Thelma Harms



Dr. Thelma Harms

The Infant and Toddler Program at Holy Family Day Home was honored to receive a brief site visit from a leading early childhood education expert, Dr. Thelma Harms. She is

Director of Curriculum Development at the FPG Child Development Institute and Research Professor, School of Education at the University of North Carolina at Chapel Hill.

Dr. Harms is internationally recognized for her work in assessing the quality of educational and child care settings. She is the author of many books, including *Active Learning for Infants and Infants and Toddlers in Out-of-Home Care*, but Dr. Harms is best known for developing the *Early Childhood and School-Age Care Environment Rating Scales* for assessing the quality and effectiveness of early childhood learning experiences.



Dr. Harms with Infant and Toddler Program Staff, Vivian Alipio (Site Supervisor) and Kara Brodfuehrer (Intake Coordinator).

Letter from a Parent

My son has now attended Holy Family Day Home for a little more than fifteen months. He has joyfully graduated from the Bear Cubs classroom, blossomed and bloomed as a Sunflower and is now rolling around as a Spaghettio. He is so very, very proud of his many accomplishments at the Day Home.

But this is not about just my son. It is about me, too. I walked into Holy Family Day Home on my son's first day of school exhausted and depressed. I had nothing left to give, nothing. I was homeless, jobless, penniless, isolated and heartbroken. Shame and humility permeated throughout every aspect of my life.

Even on that first day, I knew I had a letter of appreciation to write. To have been given an honest opportunity, along with the freedom to change my life and, at the same time, to enhance the quality of my son's life, was a deeply moving experience for me.

Even on that first day, I knew I had a letter of appreciation to write. To have been given an honest opportunity, along with the freedom to change my life and, at the same time, to enhance the quality of my son's life, was a deeply moving experience for me. It takes away my breath, even now as I sit and reflect.

The Day Home's dedication to serve and fairly represent our San Francisco community in all its' diversity demonstrates such excellence and vision to me. When I walked out onto noisy 16th Street, I found myself inspired and driven to work as hard as I could. I was

becoming reacquainted with aspects of myself that I hadn't expressed since becoming a single mother and fulltime caregiver. The structure and the community of the Day Home firmly laid the foundation and framework that my son and I so desperately needed to heal and to move forward in our lives together.

Within weeks I was working. I was liberated. It was as if our lives had just opened up and the sun began to shine through. I actually remember the sensation of warmth coming into our lives.

I am so grateful to have been given an opportunity to make something of myself with the support of a school community that upholds quality levels of human integrity and embodies the spirit of education that I sense are absolutely essential for a better society.

Thank you so much.

Jessie P.



Since it's that time of year, we just wanted to remind you that you can donate through your local United Way Campaign (just put Holy Family Day Home on your Pledge Form) or the Combined Federal Campaign (our Agency Number is 9556). And, of course, you can always donate directly at www.holyfamilydayhome.org. Thank you for thinking of us!

Visit our completely re-designed Web Site: www.holyfamilydayhome.org

Together...

Let's Build the Future

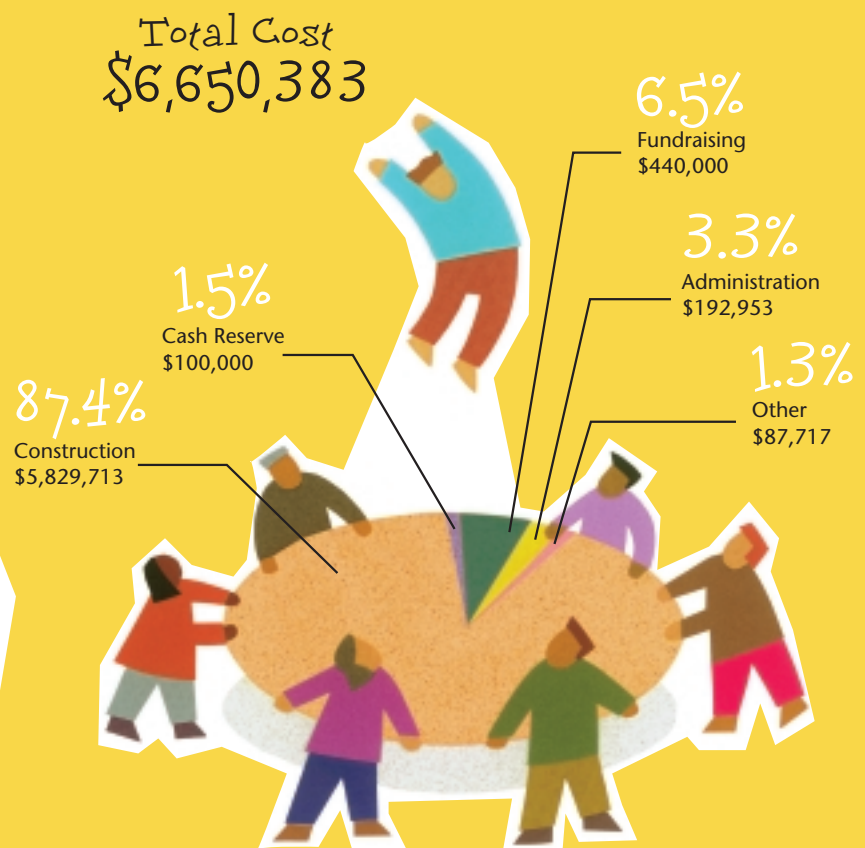


In 1989, after the Loma Prieta earthquake, we learned that our beautiful home had to be torn down. While the children continue to thrive, the Day Home has struggled.

We begin our second century of service to working and low-income families with the exciting challenge of raising our new building at 299 Dolores Street. To raise our new building, the Day Home is embarking on a \$6.6 million Capital Campaign.

Our new facility will enable us to:

- ◆ serve an additional 50 children, increasing our total capacity to 170
- ◆ attain economies of scale approaching sustainability
- ◆ focus on improving programs and services instead of raising funds
- ◆ achieve parity with other early-education facilities in the Bay Area
- ◆ provide after-hours meeting and learning space for our community
- ◆ re-establish a landmark building at an historic location.



Heave Ho! Let's Go!

Give Our Kids a Place to Grow

NAMING OPPORTUNITIES

Building	\$3,300,000
Entry Gate, Vestibule and Lobby	600,000
Family Support Center.	450,000
Management Floor	350,000
Classroom (A, B, C, D and E)	200,000 each
Fixtures, Furnishings & Equipment.	175,000
Playground.	150,000
Toy and Book Libraries	100,000
Community Room	75,000
Playporch (A and B)	75,000 each
Data, Communication and Security	60,000
Kitchen.	50,000
Individualized Play Therapy Room	40,000
Staff Room	35,000
Volunteer Room	25,000

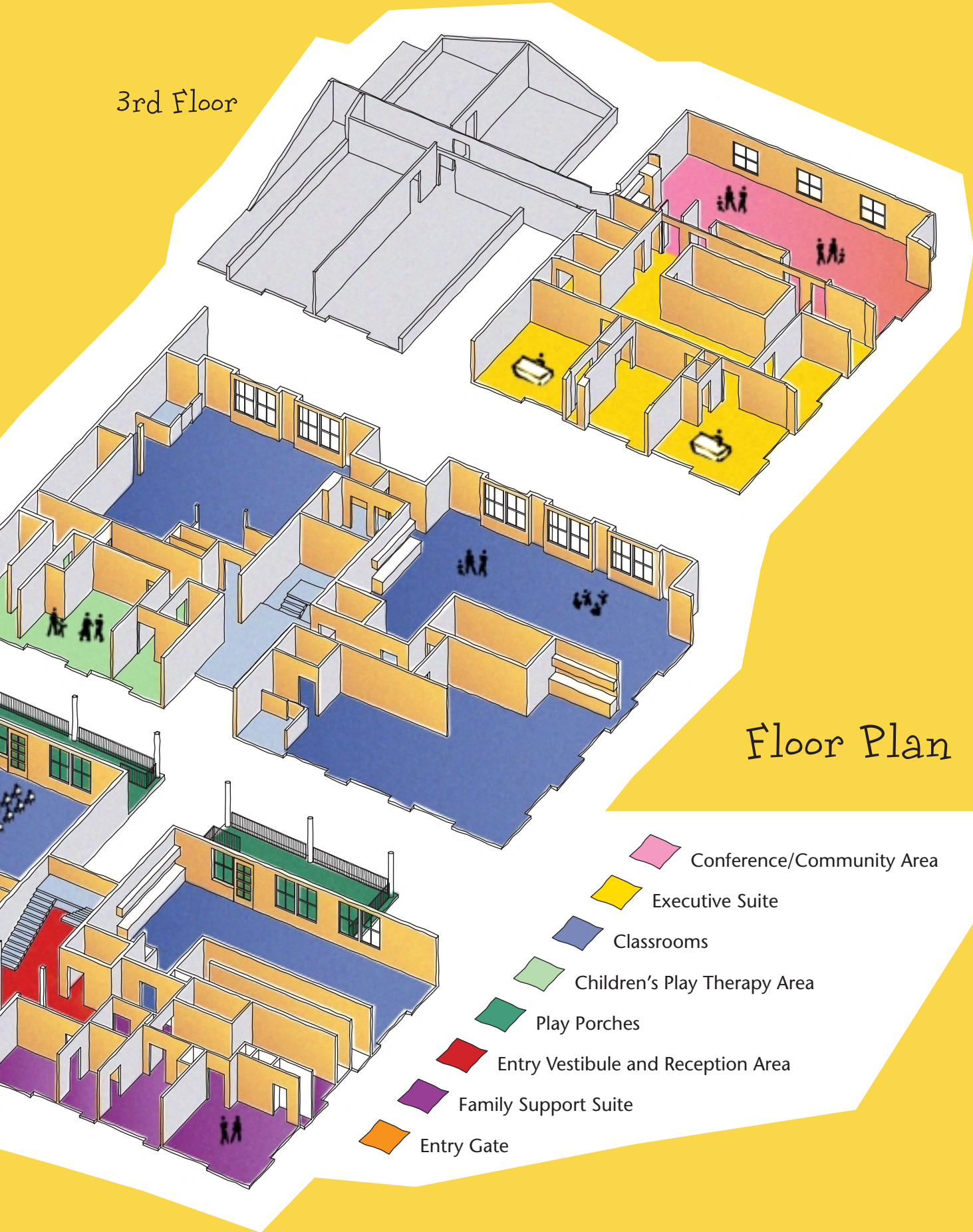
DONOR GIFT LEVELS

Wizards.	\$300,000+
Spaghettios	150,000-299,000
Starfish	50,000-149,000
Sunflowers	15,000-49,000
Bear Cubs.	2,500-14,999
Penguins	500-2,499
Butterflies	under 500

For more information: rlimoges@holyfamilydayhome.org



3rd Floor



Floor Plan

- Conference/Community Area
- Executive Suite
- Classrooms
- Children's Play Therapy Area
- Play Porches
- Entry Vestibule and Reception Area
- Family Support Suite
- Entry Gate

Two Upcoming Events:

WHAT ESTATE PLANNING MEANS

Thursday, October 28, 2004

In an introductory presentation, experts from Morgan Stanley will discuss what Estate Planning means, why you need it, and what to look for in a good plan. This program will help you think about the financial security of your family and ways in which you can continue to support the charities you have helped during your lifetime. Topics will include:

- Wills, Trusts and Directives — what they are and why you might want them
- Probate and Estate Taxes — how they impact you and your heirs
- Your Family — how to protect your family's financial security

Please join us at 4:30 p.m. for a special Holiday activity with our children. A light supper will be provided during the presentation, which will last from 5:30 to 7:00, including a question and answer session.

PRINCIPLES OF SUCCESSFUL WEALTH MANAGEMENT

Thursday, December 9, 2004

Want to learn more about what you can do to insure your financial health? You can join representatives of Morgan Stanley in a discussion of the Principles of Successful Wealth Management. Topics will include:

- Retirement Planning
- How to plan for your child or grandchild's education
- Successful Investing
- Managing your insurance needs
- Liability Management and Leveraging Strategies

Please join us at 4:30 p.m. for a Holiday gift-making and gift-wrapping activity with our children. A light supper will be provided during the presentation, which will last from 5:30 to 7:00, including a question and answer session.

At each presentation, you can arrange an appointment for a detailed and confidential personal financial analysis. Morgan Stanley and Financial Advisors do not provide tax or legal advice. Please consult your tax advisor or attorney for tax and legal advice involving estate planning and personal trusts.

To register, go to www.holyfamilydayhome.org/news/events.html, or if you have any questions, call Ron Limoges at 415.565.0504, x206 or e-mail to: rlimoges@holyfamilydayhome.org.

Ways of Giving to Holy Family Day Home

Giving Through Your Will or Trust: By far, the most common means of making a charitable gift is through a will or living trust. Such tools, when carefully prepared by your attorney, will allow you to retain full use of your assets during your lifetime and still make a significant contribution to the Day Home.

Giving Through Gift Annuities: A charitable gift annuity is a simple contract between you and the Day Home which creates an irrevocable gift. Once that contract is signed, the Day Home agrees to pay the annuitant(s) a fixed dollar amount each year for life. The amount is based on life expectancy; the older you are at the time you make your gift, the greater the payout can be. Such Annuities can be funded with cash or appreciated securities. You receive a significant tax deduction based on your age, the payout rate, and the federal discount rate. This sort of gift can also be made in a deferred format, with payout beginning at some agreed-to date in the future. In either case, at your death the proceeds of the gift annuity becomes available to Holy Family Day Home.

Giving Through Stocks and Securities: Charitable gifts of appreciated stocks and securities can provide even greater tax

benefits than a cash gift of equal value. You may take a charitable deduction for the full fair market value of the asset, while avoiding capital gains.

Giving Through Real Estate: When you donate a residential or commercial real estate asset to Holy Family Day Home, you may deduct the full fair market value on your federal tax return and avoid the capital gains on the difference between what you paid for the property and its present value.

Giving Through Charitable Remainder Trusts: A charitable remainder trust allows you to retain income from your asset for a specific period of time or for the rest of your life. Your funds are held separately and invested for payment of a fixed (or variable) income to you or someone you name. These funds could be a welcome supplement to your retirement income. At the death of each income beneficiary, the remainder of the trust is paid out to Holy Family Day Home. There are many types of charitable trusts. The two best known types are: a unitrust, which provides a flexible rate of return and can have additional gifts added to it; and, an annuity trust, which provides a fixed, guaranteed income but cannot be added to once the initial gift is made.

Giving Through Retirement Plans: Retirement plans can provide a convenient way to make a meaningful gift to Holy Family Day Home. If you have established an Individual Retirement Account (IRA), a tax-sheltered annuity, a Keogh Plan or a company retirement or profit-sharing plan that you do not need to draw upon in your retirement, you can earmark these funds for the Day Home, either in your will, or through a trust or direct gift.

Giving Through Life Insurance: A life insurance policy provides a unique and surprisingly effective and inexpensive way to support the important work of Holy Family Day Home. You can name the Day Home as primary or secondary (as well as final or remainder) beneficiary. You can assign yearly dividends from the policy to the Day Home. You can donate a paid-up policy that you no longer need, or purchase a new policy naming Holy Family Day Home as the owner/beneficiary. Gifts of Life Insurance entitle you to a tax deduction generally equal to the cash value of the policy at the time of the gift.

Of course, all charitable gifts should be discussed with your lawyer, accountant and/or tax advisor. If you have any questions, please contact the Development Office: rlimoges@holyfamilydayhome.org or call 415.565.0504, x206

Holy Family Day Home Featured in Starbucks Ad and PSA

Now in its third year, the continuing partnership between Holy Family Day Home and the Starbucks Coffee Company has been particularly fruitful.

In addition to on-going grants, in-kind donations and volunteer interactions, a wonderful relationship with our Starbucks Ambassador, Larry Waterhouse, led to a \$50,000 Grants for Giving award for our Family Literacy Program in May of 2003. A Public Service Announcement about the Day Home was also prepared on our behalf by Starbucks and aired several local TV channels during 2003.

The culmination of this relationship resulted in a full-page advertisement in the *San Francisco Chronicle* on Friday, August 20, 2004. An 8x10 version of the advertisement also appeared on counters in all of the Starbucks in the San Francisco Bay Area.

Thanks, Starbucks, for being such a wonderful corporate partner to the children and families of Holy Family Day Home!



Or maybe we should say "a very happy beginning." Because as an honored recipient of a \$50,000 grant from Starbucks Grants for Giving program, Holy Family Day Home is now able to expand our Family Literacy Project throughout the year. And in doing so, provide 40 low-income families with the necessary support to build the literacy skills they need for life.

As the oldest childcare and family support center in San Francisco, we at Holy Family Day Home in the Mission know the limitations that illiteracy forces on so many. We have been thrilled to find in Starbucks, a company that truly understands the importance of literacy programs. Even more so, we've been tremendously moved by the numerous hours of volunteer involvement under the caring guidance of our Starbucks partner, Larry. Not to mention, in-kind support from the staff and customers at Starbucks. On behalf of the Board, staff, children and their families at Holy Family Day Home, we'd like to thank Larry and thank Starbucks. You really are serving more than coffee in our community.



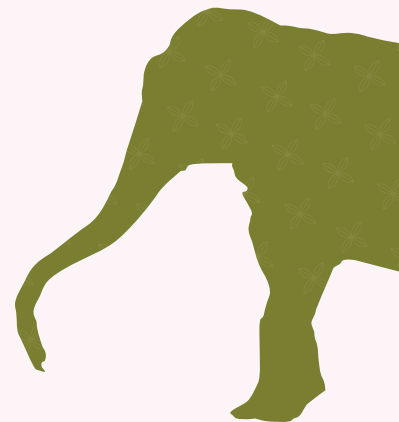
We welcome you to learn more at Starbucks.com

Received from Donna C., Executive Director
Holy Family Day Home (Mission District), Starbucks Grants for Giving Recipient

Visit our completely re-designed Web Site: www.holyfamilydayhome.org

SpringSAFARI

Thanks to the leadership of Board Member Marie Hurabiell and an energetic Event Committee, nearly 300 old and new friends of Holy Family Day Home gathered at the San Francisco Zoo for a Spring Safari on a lovely, mild evening in April. Everyone enjoyed the setting, the music, the jungle-themed decorations, riding the Carousel, the wonderful food provided by Knight's Catering and the more than 300 Silent Auction items. Many merchants and businesses from the Bay Area contributed to the festivities. More than \$100,000 was raised for the children and families of the Day Home and a great time was had by all!



1: Tim and Isabella Ehrlich take a spin on the Carousel. **2:** Brothers Jeff (L) and Doug Hagan with wives Katie (L) and Alison get into the Safari spirit. **3:** Juliette Hayes-Leale, a member of the Event Committee, prepares the Gift Bags for departing guests. **4:** Guests Letitia Todd and Julie Frisch with Event Chair and HFDH Board Member Marie Hurabiell. **5:** Donna Cahill, Executive Director of HFDH and her husband, Brian, CEO of Catholic Charities CYO. **6:** Tom Bonomi (L), President of the Board of HFDH, next to his wife Darby, with Diane and Tony Schneider. **7:** Andrew Trader, Linda Spitsen, Stu Nichols from Los Altos, and Event Chair and HFDH Board Member Marie Hurabiell. **Photos by:** Alison Limoges.

Field Trip with GAP Inc.

The children and staff at Holy Family Day Home received a tremendous boost this year from the generous people at GAP, Inc. All five Dolores Street classrooms (Bearcubs, Sunflowers, Starfish, Spaghetios and Wizards) were able to go on a very special field trip to the Bay Area Discovery Museum in Sausalito. Our newest friends even provided luxurious charter buses for a wonderful ride over the scenic Golden Gate Bridge. Usually, we take our field trips via public transportation!

Many volunteers from GAP, Inc., in partnership with Hands On Bay Area, provided lots of hands on support throughout the adventure. We had at least 12-16 volunteers during each trip — it was hard to tell who was having more fun, the kids or the volunteers, as everyone explored the many creative areas at the Museum! Everyone also enjoyed a clever pictorial scavenger hunt arranged by our very own Dolores Street Site Supervisor, Meeyoung Kim.

Our friends at GAP, Inc. also joined the staff and children for another outing. This time, two classrooms — the Starfish and Sunflowers — got a chance to visit the Coyote Point Museum in San Mateo for the FIRST time! A wonderful time was had by all.

Thanks to everyone at GAP, Inc. (Banana Republic, GAP ONLINE, Old Navy, and the local GAP stores) and Hands On Bay Area for making these fun activities possible!



Wish List

Since many of the families of our children are economically vulnerable and/or in transition from difficult life situations to more stable environments, the professional Family Support Services Staff like to occasionally extend “a helping hand” of goods and services that can make life a little easier, a little less stressful, or maybe even a little more fun for our families.

Our “Wish List” allows our team the flexibility to respond to unexpected needs in a positive, supportive way and provides needed items for our classrooms as well.

- Educational Toys
 - Educational Books (with tapes)
 - Wooden Dollhouse with Furniture
 - Dry Goods, Canned Food and other non-perishable food items
 - Child-size dresser (two or four drawers) for dramatic play area
 - Plastic Bins for organizing supplies
 - Small wooden shelving units for classrooms
 - Round area rug
 - Puzzles appropriate for young children up to age 6
 - Diapers (newborn to 2.5 years)
 - Safeway and Target Purchase Cards
 - Children’s Backpacks
 - Clothes for Children
 - Small Tricycles
 - Bart and Muni Passes
- ...anything else you would want your child to have.

For more information contact:

Meeyoung Kim
Site Supervisor at Dolores Street
mkim@holyfamilydayhome.org
415-861-5361, x209

Vivian Alipio
Site Supervisor at Minna Street
valipio@holyfamilydayhome.org
415-487-3314

Marc Leandro
Development Assistant
mleandro@holyfamilydayhome.org
415-565-0504, x201



299 Dolores Street, San Francisco, CA 94103-2221
 (415) 861-5361 • www.holyfamilydayhome.org
 Ronald E. Limoges, Ph.D. • Director of Development

Non-Profit Organization
 U.S. Postage
PAID
 Permit No. 256
 San Francisco, CA



Visit our completely re-designed Web Site:
www.holyfamilydayhome.org

BOARD OF DIRECTORS

- | | |
|---------------------------------|------------------------------------|
| Thomas Bonomi
PRESIDENT | Melanie Johnson |
| Jay Morrissey
VICE-PRESIDENT | Catherine Malone |
| Marie Hurabiell
SECRETARY | Philip Marineau |
| Ofelia Alayeto | Gina Martinez |
| Lisa Lau Aquino | Salvador Menjivar |
| Patrick Buscovich | Lee Ann Monfredini |
| Donna Cahill | Patrick H.E. O'Connor
(pending) |
| Michael Carroll | Thomas Oertli |
| Gladys Guenther, SHF | Barbara Pitts |
| | Jim Williamson |



Together... we're teaching them **values**