



AMASK

ANNUAL REPORT RESILIENCY ISSUE







LETTER FROM THE EXECUTIVE **DIRECTOR**

As 2020 has come to an end, we here at Holy Family Day Home are not only sobered by the challenges our community has faced, but also inspired by our ability as a community to thrive during the past year.

We couldn't have anticipated the challenges that were thrust upon us, but we have come together because of our collective resilience. Resilience is nothing new to our families, teaching staff, and the Holy Family Day Home as an institution. When the COVID-19 pandemic started the Holy Family Day Home drew on our history, from the Spanish Flu pandemic of 1918 to the AIDS epidemic of the 1980's. Racial protests of this past summer had our staff reflecting on the protests sparked by the Rodney King verdict in the early 1990's. Holy Family Day Home's story includes the big and small moments of surviving the struggles faced by American society.

HOW DID WE CREATE THE RESILIENCY NEEDED TO MEET THE CRISIS OF THE CURRENT GLOBAL PANDEMIC?

Each classroom created an age and need-specific environment to support its students' cognitive and emotional growth. Our educators focused on helping each child concentrate on their individual strengths and emphasize what they do well. Our educational environment is designed with physical and emotional safety as the highest of priorities. Our teachers and emotional support staff guide children to develop positive and effective coping strategies with stress.

We not only survived, but we are thriving because of our resiliency - and because of the support from each and every one of you. Thank you for giving to the Holy Family Day Home and for helping us continue to make dreams come true for another 100 years -

> Heather Morado, **Executive Director**



LIGHT UP THE NIGHT GALA

Honoring Patrick Ruff, former Principal, St. Ignatius College Prep

Co-Chaired by John and Nicole Ring

- **★** Platinum Sponsors ★ Robert and Dana Emery Family Foundation Yvonne and Angelo Sangiacomo Family
- **★** Gold Sponsors ★ Gail Mejeur Janet and Clint Reilly Sisters of the Holy Family Mary and Joseph Toboni

250+ **ATTENDEES** \$87,000+ **RAISED**







WHO WE SERVE

As a fixture in the Mission Dolores neighborhood, Holy Family Day Home works to represent the socio-economic diversity of our community.

Our families come from the backgrounds outlined below:

of our families fall below the California median income level

of our families fall below the poverty level (as indicated by the California Department of Housing and Community Development, for a family of four)

of our families receive tuition subsidies

of our children come to us with SF Free Homeless Childcare vouchers*

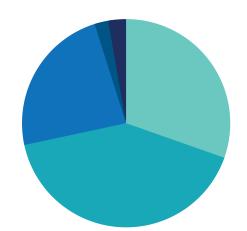
of our families are currently or formerly

of our children have Body Mass Index's in the 85th percentile or greater

By ethnicity, our families are 34% Latino, 32% Caucasian, 20% Multi-Racial, 6% African-American, 5% Asian, 3% reported as Other.

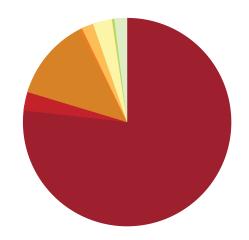
*HFDH was awarded the greatest number of anchored spots for free homeless childcare for infants and toddlers in all of San Francisco.





REVENUE \$4,856,508





EXPENSES \$5,052,253

\$3,879,242
\$145,253
\$645,273
\$21,161
\$92,124
\$149,660
\$20,000
\$99,540

^{*}Federal Paycheck Protection Program (PPP) covered gap between revenue and expenses



The challenges of this fiscal year cannot be overstated. However, with an unrelenting dedication and countless hours in emergency meetings, Holy Family Day Home has leveraged every resource available to keep our doors open, our teachers safe, and our children thriving.

We received a federal Paycheck Protection Program (PPP) loan which covered our revenue gap and allowed us to pay our teachers in full during the lockdown. Our Development Team expanded donor outreach to help keep pace with the increased expenses of COVID-19 mitigation strategies (temperature checks, cleaning supplies, reduced class sizes, ect.) to keep children and staff safe. Local and state government contracts are a major source of income to care for our most vulnerable populations. As tax revenues have fallen some of these contracts are at risk, even though they are now more important than ever to help fulfill our mission.

We have our work cut out for us in the coming year but feel confident that with your continued commitment and support, we can keep providing our community with affordable, high quality early childhood education long into the future.

Zack Zweber has joined Holy Family Day Home's board as our new treasurer. He is a HFDH parent with two children currently enrolled in the Sunflowers classroom. He and his family were drawn to the Day Home for our strong sense of community, awesome outdoor play spaces, and focus on justice and equity. Their boys have formed invaluable, loving

relationships with teachers and new friends.

That love is what excites their boys for school each day with masks on and hand sanitizer at the ready!

Zack Zweber Treasurer



INSIGHTS:

from San Francisco Supervisor Rafael Mandelman

The COVID-19 pandemic and the economic devastation it has wrought have foisted unprecedented challenges on our most vulnerable communities, especially impacting low income and unhoused families. In times like these, the support and services that Holy Family Day Home provides have been more critical than ever. For so many San Francisco families, Holy Family Day Home has been the crucial lifeline to the early childhood education and supportive services they have needed to weather this difficult time.

Holy Family Day Home has been a San Francisco treasure for more than a century. Long before COVID, the Day Home was sustaining needy families through initiatives like its Food Security Program, which provides food through the free Family Pantry and pre-cooked take-home meals, its Mental Health Program, which offers free mental health therapy and counseling, and its Early Literacy Program.

This year the Day Home took these efforts to the next level, providing dozens of families with weekly groceries and prepaid debit cards for basic needs, and hundreds of children with virtual learning, counseling sessions and wellness groups, virtual learning, and more than \$11,000 in emergency relief through cash cards. Importantly, the Day Home has prioritized vulnerable families in the return to the classroom, reserving limited space for in-person learning for students who rely on the school's financial aid for enrollment.

I have been so impressed by and grateful for the work that Holy Family Day Home has done to keep our children and families healthy and safe during this challenging year, but really this is just what the Day Home has been doing for the past 120 years. Through two World Wars, the Great Depression, two major earthquakes and now a global pandemic, Holy Family Day Home has been there for San Francisco families.

Thank you Holy Family Day Home!

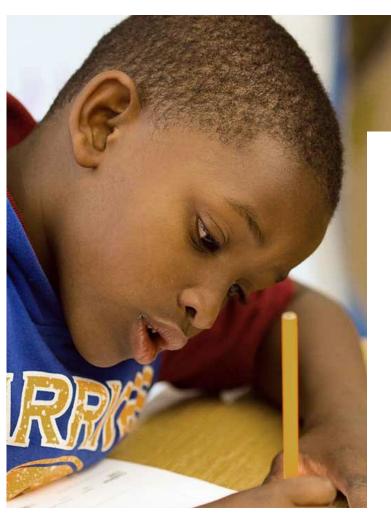


San Francisco Supervisor Rafael Mandelman represents District 8 on the San Francisco Board of Supervisors, which includes the Castro, Glen Park, Noe Valley, Diamond Heights, and Mission Dolores – where Holy Family Day Home is located. He currently serves as Chair of the Public Safety and Neighborhood Services Committee and as a member of the Budget and Finance Committee. As part of the City's COVID-19 response, Supervisor Mandelman served on the Economic Recovery Task Force. Supervisor Mandelman lives in the Mission and grew up in San Francisco.





Warriors Community Foundation





THE WARRIORS COMMUNITY FOUNDATION supports education and youth development to promote thriving students, schools & communities in the Bay Area. They provide grants in support of educational equity in Alameda and San Francisco Counties, including funding for early literacy education.

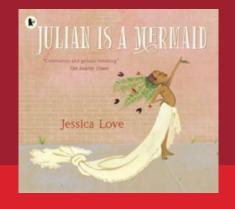
The Warriors Community Foundation provides Holy Family Day Home with funding for new books to support the curriculum of each classroom. These books reflect the diversity of the students and families we serve, are multilingual, and focus on STEM learning, inclusivity, and emotional intelligence. The Warriors support organizations around the Bay Area that close gaps of opportunity and access for underserved students.

LEARN MORE AT NBA-COM/WARRIORS/FOUNDATION

JULIAN IS A MERMAID

by Jessica Love

Promoting acceptance, encouraging individuality and celebrating diversity, Julian is a Mermaid transcends gender stereotypes, body-shape ideals, ethnic background and family dynamics.



SPOTLIGHT ON "LIBRARIAN MIKE"

ALUMNI, BOARD MEMBER, AND READER OF BOOKS



Mike Carroll holds weekly reading sessions for our children.

When Board Member MICHAEL CARROLL moved into the Mission District, his working parents needed daycare for their three children, and they found it, right across the street, at 299 Dolores Street. So Michael, age six, started his education at the Holy Family Day Home in 1949.

Fast forward to the 1990's, when Holy Family Day Home Executive Director Sister Ann Maureen gently coaxed Michael, by then a practicing attorney, to join the Board and help raise funds to replace the original school building, severely damaged in the Loma Prieta earthquake. By 2007, the new building was completed and Michael stepped away for a time.

In 2014, Michael retired from his law practice and asked Executive Director Donna Cahill what more he could do. She pointed him in the direction of the library. And so was born "Librarian Mike," who reorganized the neglected library and began reading to the children in small groups and in their classrooms.

Don't get Mike started on the importance of reading to children at a very early age! It's crucial to prepare them for kindergarten and beyond. It's never too early to read aloud to them, even as babies.

While the coronavirus has interrupted the reading program, along with everything else, Librarian Mike plans to be back in reading mode as soon as permitted.

Michael lives with his wife, Linda Davis, on a floating home in Sausalito.

JOIN OUR BOARD!

Help us continue to provide critical resources to our homeless, low income and working families and their children as we navigate the COVID-19 pandemic.

Contact Emilie Struthers, Community Outreach Manager (415) 565-0504 ext. 203 or estruthers@holyfamilydayhome.org

FAREWELL HFDH CASE MANAGER SUSAN KING

DEAR HOLY FAMILY DAY COMMUNITY.

I want to say farewell ... I have been lucky enough to have been part of this community for the past 15 years.

When I started my adventure here, there was no 299 Dolores Street building -- it had been torn down due to the 1987 Loma Prieta earthquake. The Administrative staff was housed in the Fog Building at 333 Valencia Street, and our programs were held in the 16th Street building. We had three classrooms in the building and one classroom in a mobile modular bungalow. The Site Supervisor, Community Health Advocate, Admissions Coordinator and myself (Case Management Supervisor) were located in another mobile modular bungalow. These were located where the large play structure is now! We had pre-school children at this site and Infant/Toddlers at the Minna Street site.

These were the logistics when I started, and we slowly moved together over the next two and a half years.

I was the only case manager at the pre-school site, where I supervised the front desk staff, community healthcare case manager and the admissions coordinator. In the absence of a site supervisor, I filled in to help the teachers. I periodically made breakfast for the school when the kitchen staff was out. Things had to be done and we all wore many hats! This made for a very close crew.

I truly enjoyed our annual festivities, like Christmas, Halloween, the Multi-Cultural Food Fairs and the Spring Festival. The highlights of my time here were having been part of administering the Farmer's Market, starting mental health services using interns from Homeless Children's Network and The Iris Center's Women's Mental Health Program.

We have finally been able to expand our case management services by adding one more case manager and making Spanish language skills a priority.

In the last four years, I've seen the growth of the Family Pantry, Laundry Facility, Coat Drive, cooking take-home holiday meals and making all services available to all families. These are all the things that make me so proud of being part of HFDH.

Did I mention the staff!!! I have had the pleasure of working with some of the most talented and creative people in every component of the Day Home. I mean from the Kitchen, Facilities, Development, Teaching, Case Management, Program and, finally, the Executive Director (my fearless leader).

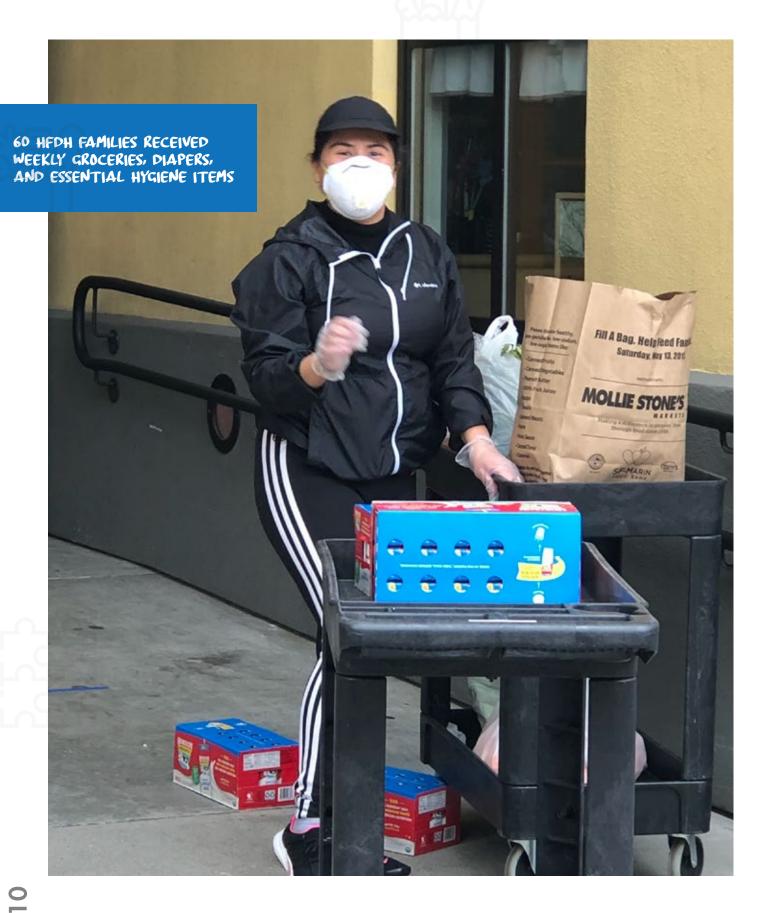
The absolute best part of my time here has been the relationships I have forged with the families. So many shared so much of their life stories with me and trusted me to help them focus on emotional healing. I've seen so many of them move from shame and hopelessness to a place of strength and fearlessness. There were so many times I thought some weren't going to come out of a place of victimization, but then something would shift internally as if by magic and they would blossom like butterflies.

I will never forget my time here and there will never be a day that I won't be grateful for having been part of the magic of Holy Family Day Home.

Retiring Lead Case Manager







COVID-19: HOW WE HELPED



DISTRIBUTED TO FAMILIES IN NEED

Prepaid debit cards for basic needs distributed to families totaling \$8000



families supported by weekly grocery distributions, diapers and essential hygiene items TWICE **WEEKLY** for the duration of our closure* and **ONCE WEEKLY** upon reopening *(March-July)



BOOKS DISTRIBUTED THROUGH MONTHLY **DELIVERIES**



Virtual counseling and therapy for enrolled families and



alumni





TECHNICAL SUPPORT FOR ONLINE LEARNING



Take-home **Early Literacy** learning materials

ONGOING PROGRAMS **INCLUDE:**

- Virtual Counseling
- Online Wellness **Parenting Course**
- Grocery Distributions
- Monthly Book **Deliveries**



CIRCLE OF CONFIDENCE \$50,000+

The Capital Group Companies Charitable Foundation Gilead Foundation Marineau Family Foundation

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names continue on page 13

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2019 - 2020

Geoff Callan Dr. Allison Nicholas Metz Scott Nicholson

Carole and Roy Nickolai **Thomas Nolan** Diem O'Carroll

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\$5,000-\$9,999

CIRCLE OF RESPECT \$1,500-\$2,499

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The great HFDH staff Tracy Stampfli and Lalit Balchandani

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All the nuns who cared for me in the 50's

Roberta Hiday Patrick Ruff

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2019-2020 Sunflowers'

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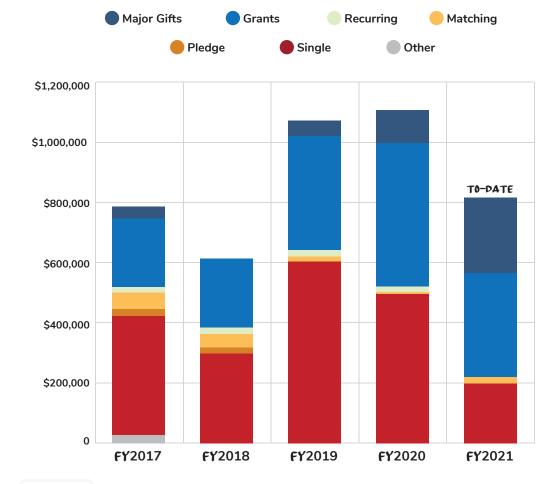
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IN HONOR OF

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Marianne Farrelly Ellis Carmen & Caroline Dowell Rvan Hazelton Father's Day Isabella Sangiacomo Noel Gonzalez (HFDH alum) Lisa Aquino

Nico Mai Hansen





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