



HOLY FAMILY
DAY HOME

HOLY FAMILY DAY HOME

The Legacy Edition

October 2021

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The Shoulders We Stand On: The Sisters of the Holy Family

Founded by Lizzie Armer – now Sister Dolores – in 1900, the Holy Family Day Home was established to care for poor children while their parents worked. The Sisters have poured their lives into this special place for over one hundred years, and continue to support the Day Home in various ways still today.

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The Leadership of Women at the Day Home: The Legacy Continues

The legacy of women's leadership dates back to the very creation of the Day Home concept in 1878 by the Sisters of the Holy Family. You'll hear from Donna Cahill, Mayor London Breed, and get a spotlight on four women at the Day Home today: Alexandra Ortiz, Isabel Matus, Setareh Pooyan, and Victoria Doroshenko.

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The Future of Bay Area Nonprofit Leadership: Generation Thrive

Just as donors invest in the potential of our students, Generation Thrive – a collaboration between the Golden State Warriors and Kaiser Permanente – invests in the organizations that serve these students. The Day Home's Grants & Data Manager, Grace Lovio, shares her insight.

PLUS:

- The Values We're Built On: Our Catholic Identity
- Join the Board!



Introduction: The Legacy Edition

Legacy is defined as "something handed down from an ancestor or a predecessor or from the past." When I accepted the position of Executive Director of Holy Family Day Home, I knew that there was a 120-year tradition of supporting and empowering families, but what I didn't know about was the depth of the legacy with our stakeholders. It is the larger community's and our donors' dedication to Holy Family Day Home's legacy that helped us survive the last 17 months, which has been a roller coaster of emotions and challenges. It is the continued support of our stakeholders and donors that have given us the strength to push forward.



Heather
**Heather Morado,
Executive Director**

The legacy of Holy Family Day Home is bigger than most realize. Every day, in small and big ways, as an agency we are actively trying to break the cycle of poverty and ensure that every child has access to an educational foundation and food security so they can thrive. EVERY family has the right to safe and stable housing to build a future with hope.

Today I feel great pride: great pride in our community, great pride in our families and faculty and staff, and great pride in our community that has reshaped the legacy of Holy Family Day Home with a renewed commitment to children and families in SF. I believe you will feel that same pride as you read the stories of how our legacy was founded and how it continues to flourish today.

The Shoulders We Stand On: Sisters of the Holy Family

Compiled and excerpted from the "Ethical Will of the Sisters of the Holy Family" and interviews with the Sisters today.



Lizzie Armer (Sister Dolores) and Ellen O'Connor (Sister Teresa), founders

First founded by the Sisters of the Holy Family in 1900, Holy Family Day Home has been a "home away from home" for children and families throughout two World Wars, the Great Depression, a polio outbreak, two major earthquakes, and the social justice and COVID-19 crises of 2020. Holy Family Day Home was established to care for children from poor families while their parents worked, and the need is as real today as it was when the home was first opened. The specifics of its programs have changed many times in response to shifts in society, and they will continue to evolve. The basic goal today is as relevant as it was then: to provide a nurturing environment for children and to strengthen the family.

In a very real sense, Holy Family Day Home is their legacy to future generations of children. The Sisters poured their lives into this special place for over one hundred years, and continue to support the Day Home in various ways still today.

HOLY FAMILY DAY HOME VISION

Our vision is for more Bay Area children and families to have the opportunity and skills to maintain stable, healthy lives, realize their potential, and better contribute to their community.

Our goal is to foster joy and love in the child's heart for learning and school.

The Shoulders We Stand On, continued

The Beginning

When Richard and Mary Tobin took young Lizzie Armer into their quiet San Francisco home just after the Civil War, little did they know that she would translate the love, care and devotion she learned from her new family into a religious community dedicated to addressing the myriad of social problems that she observed in her diverse community. Moved by the often-troubled lives of her neighbors, Lizzie Armer, now Sister Dolores, founded the Sisters of the Holy Family in 1872. The City was an amazing paradox of wealth and poverty, opportunity and disadvantage. Although gold and growth generated many millionaires, thousands of families struggled to make even a meager living in a fast-changing and frequently unforgiving economy.

The Sisters turned their attention to the difficult lives facing the unattended children of working families in a booming city. In 1878,



the Sisters opened their first official Day Home to “provide a place where the needs of the child could be attended to while peace of mind and material assistance” could be offered to the struggling parents. The poverty of the families, the real danger of children being locked in empty homes while their parents worked, inspired the Sisters to learn and act quickly to provide for the physical and educational needs of young children.

By 1906, the Sisters of the Holy Family had pioneered the concept of Kindergarten on the Pacific Coast, importing the idea and



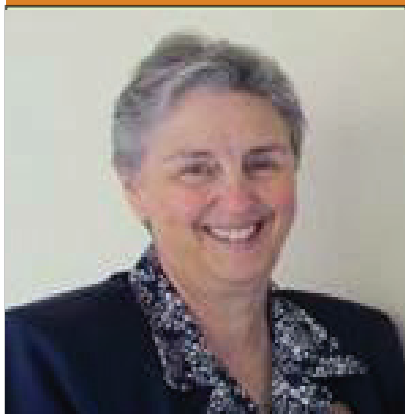
“We were a home away from home, quite literally. Rather than taking children away from parents who couldn’t care for them during the day -- often children were put in orphanages -- and the Day Home kept the children during the day so the family could stay together. From then to now, the concept of family has changed a lot, but some of the same needs are there.”

...

“From the very beginning of the Day Home, the founders put the best caregivers with the youngest children. Equally importantly, they emphasized a balance between care and education, because they go hand in hand. It was about caring for the whole child emotionally, physically, socially and academically.”

Sister Gladys Guenther

The Shoulders We Stand On, continued



“When I worked in parishes around the Bay Area, and people learned I was a Sister of the Holy Family, people would say “I was a child in the Day Home” – and even if it was just the after-school care program, they always remembered their experience and the kindness shown to them – food, clothing, and care. They remember the happiness and the kindness, long after their childhood.

There has always been a sense that the kindness of the sisters, the kindness of the staff, had really made a difference in the lives of these families and these children.”

Sister Caritas Foster

accreditation for the teachers from New York. The growing Order of Sisters maintained and staffed three flourishing Day Homes: St. Francis in North Beach, Sacred Heart in the area of the present Civic Center, and the original Holy Family Day Home at 6th and Brannan Streets. These homes cared for children from ages two to seventeen and from all religious and ethnic backgrounds. They were hugely successful centers in the early 1900s, daily caring for hundreds of children.

Funding was a constant concern. Daily, the Sisters went on rounds to beg for food for the children and themselves. Sister Dolores found support from some of the wealthiest families and business people in the city, stretching resources and driven by her concern for the children and families in her care.

From the beginning, in spite of the lack of funds, what distinguished the Sisters’ Day Home from other groups was the quality of care lavished on the children. Children were kept safe, nurtured, provided clean clothes, fed nourishing meals, all in pleasant surroundings that encouraged learning and happy times.

It was for this reason that these Centers were called Day Homes, not day cares. They were established to give the children a second home and to provide support to families while focusing on creating happy, healthy, positive early childhood experiences.

Change Becomes Our Norm

The great earthquake of 1906 and subsequent fire destroyed all of the Day Homes. Undaunted, the Sisters went immediately to several city parks and set up large canvas tents where the work of day care and family support could continue, needed even more during this deeply traumatic time for the citizens of San Francisco.

In 1911, Virginia Fair Vanderbilt, the inheritor of great silver wealth from the famed Comstock Lode in Nevada, offered to build a new Day Home on the northeast corner of 16th and Dolores Streets in the neighborhood already known as the Mission. Mrs. Vanderbilt hired the famous architect, Willis Polk, to create a state-of-the-art education facility. The building was designed especially for children, with half steps to accommodate little legs and large windows to let the sunshine pour through. Ground was broken on July 17, 1911, and the new building was dedicated at 11:30 a.m. on February 2, 1912.

By the 1920s, the Community Chest (later the United Way) came into existence and began to partially subsidize the work of the Day Homes. With public funding, the Sisters were no longer totally

The Shoulders We Stand On, continued



dependent on begging for food, clothes and school supplies. Still, nearly 110 of the 150 families served were paying no fees at all. A report at the time noted that the Day Homes, “unlike any other day care being established, were the only ones who took children in for need alone and were not interested in merely providing an interesting preschool experience for children.” During the 1930s and 40s outside organizations, such as Public Health Nurses and Social Workers, began to provide services to the families and in the 60s and 70s there was much more outreach to the community, more resource materials published and more parent involvement in the school. The Sisters adapted to the changing field of early childhood education and worked to study and receive individual certification – by 1975 many of the Sisters had received advanced degrees in ECE and were actively involved in developing curriculum and establishing new centers in other cities. In 2003, the Day Home was one of only a small handful of early childhood education providers to low-income and

homeless families in the Bay Area to earn full accreditation by the National Association for the education of Young Children (NAEYC).

New Board of Directors Continues the Mission

In the late 1980s and early 1990s, it became clear to the Day Home Board that they needed to expand their program to provide more services to poor families – caring for and teaching the children during the day was not enough when the family was in turmoil. One-third of the enrolled children were homeless and needed a special social services component. The Day Home had always cared for the family, but now they began to officially develop programs for the entire family unit, and increased their focus on breaking the cycle of poverty.

In the mid-1990s the plight of homelessness was being more actively addressed in San Francisco. In 1997, Holy Family Day Home was awarded a contract with the City of San Francisco to provide early childhood education for a greater



number of homeless children, and that funding continues today. Holy Family Day Home is the primary institution in SF through which the City offers early childhood care and education to homeless families.

The Shoulders We Stand On, continued



The Journey To Today

For 77 years, that wonderful building that was a “home away from home” for so many children, many of whom attended at a very vulnerable and developmentally significant time in their young lives, had stood proudly across the street from the great Mission San Francisco de Asis. During the 1989 earthquake began near Mt. Loma Prieta in Santa Cruz County, the beautiful home was irretrievably damaged. Staff and some of the children moved into a smaller building along 16th Street, but more than 50 children lost their space at the Day Home.

Even as the Day Home maintained its year-round programming, it developed a wide-ranging fundraising plan that would allow it to tear down the Willis Polk building and design and raise the funds for a new school. In 1992, the Sisters of the Holy Family ceded governing powers to a lay Board of Directors; the first non-religious Executive Director was hired in 1997. Today, all of the staff and teachers are lay persons. Only one Sister from the Order still serves in a



“I’ve been in every Day Home we have, and we value the Holy Family -- we care about families and kids. Ideally, if a child could stay home with a parent until they were four, that would be the best. The next best would be care given by a family member. And third would be for the child to be at a Day Home. That’s why we called it a Day HOME instead of Day CARE – a home away from home. I remember one mother who wanted her two-year-old to be able to be home, but circumstances didn’t allow so the young child was with us five days a week, 8 ½ hours a day. Luckily one day I had extra time when she came in to pick up her child, and I asked her if she could share with me why she couldn’t be home with her child. She said it was the need to work because of the household expenses – but two weeks later she arranged with her husband that she could stay home with her child until she was four. I felt lucky that I had had the time for that conversation, to spend the time to educate that young mother on the value of early childhood relationships and bonding. For other families, there just wasn’t the possibility to stay home, and **for those the Day Home was a ‘bridge’ to the ideal.**”

Sister Charleen O’Brien

The Shoulders We Stand On continued

social service capacity and maintains the important thread of history for the Day Home. In 2004, Sister Marianne entered her 60th year of service to the children and families of San Francisco. A \$7.1 million Capital Campaign provided the funds and vision needed for a new building, opening on October 13, 2007.

The Board expanded the program to serve more than 150 children. Typically 70 percent of these children received a tuition-subsidy; however, the subsidies never covered the actual costs of childcare. Most parents are required to pay some tuition, even though it might be very small.

For over one hundred years, this institution has been at the forefront of providing quality care for young children. The vision of the Sisters of the Holy family to seek out and advocate for poor families by caring for and educating their young children continues to thrive.

Current Sisters who Served at the Day Home

Marie Julie Casattas

Carol Crater - Representation on the Board

Judeana Davidson

Sharon Flannigan - Representation on the Board

Kathleen Ann Garcia

Gladys Guenther - Representation on the Board

Mary Helen Jathas

Charleen O'Brien

Michaela O'Connor

Aurora Perez

Elaine Marie Sanchez

Anne Schaeffer

Dorothy Schmedinghoff

Barbara Shehan

Sandra Ann Silva

Stephen Smario

“Looking back at history, there is a tendency to believe that events were inevitable, which is rarely the case. It is only with bold individual action that change is effected.

People regarded as heroes or leaders from the distance of time, frequently stood alone in their own time.

History is made laboriously, without the luxury of knowing the outcome.”

**Legacy of Caring History,
Birth of a Sisterhood**

Values Upon Which We're Built:



OUR FOUNDATION



AT THE DAY HOME

LIFE AND DIGNITY OF THE HUMAN PERSON

COMMUNITY HEALTH PROGRAM — Our Community Health Program is truly ending the cycle of poverty by offering services and educational classes to help our parents and guardians secure affordable healthcare and culturally sensitive health related services.

NURTURING SELF-ESTEEM — High self-esteem for a child is critical for positive childhood development. In the classroom, we build self-esteem in children by encouraging them to explore their environment in a safe way, develop social skills and interact with caring adults. We enable children to develop their talents and self-expression. We encourage problem solving and patience through independent thinking. Moreover, we nurture the "whole" child, including their physical, academic, spiritual and emotional well-being. Through this enriched experience, we help our children learn and grow.

CATHOLIC TEACHINGS

CALL TO FAMILY, COMMUNITY, AND PARTICIPATION

SERVICE TO WORKING FAMILIES — We are dedicated to serving children of working parents and seek to ensure that all have affordable access to high quality childcare. For us, the needs of children and their families come first. We are their advocates. We enable parents to go to work so that they can provide for their families. We also alleviate some of the economic and emotional pressures that would otherwise be associated with childcare. With our help, even parents who are struggling to free themselves from homelessness, joblessness and poverty can focus on their jobs or training, knowing that their children are in a safe, nurturing place and provided with a sound foundation for lifelong development.



RESPECT AND LOVE — An atmosphere of respect for cultural and individual differences is critical to realizing our mission. We foster respect by teaching the value of people's differences. We engage children in cultural diversity, avoiding stereotyped judgments and aspirations. Importantly, we understand and appreciate that children need love and nurturing for their healthy, lifelong development.

OPTION FOR THE POOR AND VULNERABLE

EARLY EDUCATION PROGRAM FOR HOUSELESS FAMILIES — Holy Family Day Home can provide a two-year, fully subsidized early education space on-site at the Day Home for families who are in a houseless situation or have been in such a situation in the previous three months. This special program is designed to help families achieve and maintain stability so that their child has an opportunity to learn and grow during the Preschool and Kindergarten years.



continued >



AT THE DAY HOME

RIGHTS AND RESPONSIBILITIES

COMING HOME FAMILY SUPPORT CENTER -- provides a stable, consistent, and nurturing environment which, accumulating day by day significantly ameliorates the negative consequences of poverty and social injustice and offers family members hope for a more positive future. As a part of our connection to the "Reggio Approach," we emphasize a child-centered curriculum and parent involvement, incorporating the entire family, parents, guardians, siblings and others in each child's community in the process of his/her education.



We have developed an effective response and communication team to work with families. Our Case Manager, two Intake Coordinators, Mental Health Consultants, two Site Supervisors, Community Health Advocate, as well as our Reception and Kitchen staff work to provide day-to-day support, services and referral information for further community assistance.

SOLIDARITY

EDUCATIONAL PHILOSOPHY -- Central to our program is the belief that children's self-esteem is based on pride in their culture, appreciation of their feelings, celebration of their uniqueness, and experiences with success. We also believe that the family is the primary influence on the child's growth and development. The cooperative efforts of parent and staff working together as a team are essential. The Day Home operates on a team philosophy in which we work with parents to maximize the potential of every child.

CARE FOR GOD'S CREATION

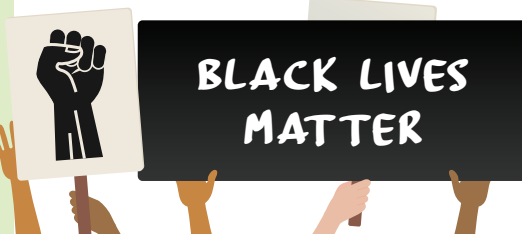


OUR CHILDREN'S GIVING GARDEN, a 1,000 sq. ft. children's garden on our playground, is an educational tool for children to see the results of their labor as flowers bloom and seeds sprout. The education focuses on the sustainability of eating the fruits and vegetable after harvested and also the healthy benefits of those nutritious ingredients.

THE DIGNITY OF WORK AND THE RIGHTS OF WORKERS

WE ARE PROUD OF OUR MULTI-ETHNIC TEAM — out of 40 staff members **75% IDENTIFY THEMSELVES AS BELONGING TO AN ETHNIC OR RACIAL MINORITY** and on average **85% ARE WOMEN.**

Our staff is fluent in non-English languages spoken by our children or their families, including: Spanish, Tagalog, German, Russian, French, Korean and Chinese dialects. We are an Equal Opportunity Employer and actively seeks to hire and promote individuals, recruit volunteers and provide services to individuals without regard to race, creed, color, national origin, ancestry, gender, sexual orientation, mental or physical disability, medical condition, marital status, veteran status, mental disability, or age.



The Leadership of Women at Holy Family Day Home: The Legacy Continues

DAY HOME LEADERS

Sister Dolores Armer,
Founder, 1900

Sister Martha Ryan,
1912-1917

Sister Philomene
McNiff, 1917 – 1925

Sister Benvenuta Grady,
1925-1929

Sister Marcella
Cashman, 1929 – 1933

Sister Cyril Sullivan,
1933-1940

Sister Maddelena
Musante, 1940-1943

Sister Maureen
Hennessy, 1943 – 1949

Sister Henrietta Muller,
1949-1955

Sister Maureen
Hennessy, 1955-1958

Sister Agnes Gough,
1958-1964

Sister Mark Jordan,
1964-1966

Sister Cleophas
Crandall, 1966-1973

Sister Alicia Busiakos,
1973-1988

Sister Ann Maureen
Murphy, 1988-1997

Donna M. Cahill, 1997 –
2016

Heather Morado, 2016

From the very creation of the Day Home concept in San Francisco in 1878, to the eventual founding of Holy Family Day Home in 1900 by the Sisters of the Holy Family, the legacy of women's leadership was founded from the beginning. Led solely by the Sisters until 1997, the Day Home saw a shift to non-religious leadership when Donna Cahill became the Executive Director and led the institution through the next two decades. When Heather Morado, the first woman of color to lead the Day Home, took the reins in 2016, the legacy was further strengthened as the organization moves into a rapidly changing future.

"Each era of the Day Home brought its challenges to the families and Day Home leadership. In the 2000s our challenges were to add infant and toddler care into the program; build a new facility to accommodate 50 more children and better meet their special, individualized needs; establish a clinical and social services program; obtain national accreditation; and eliminate all debt, all of which were met successfully."
- Donna Cahill

"While women far too often assume sole responsibility for raising a family, we know it takes a village to do so. The legacy of female leadership at Holy Family Day Home has provided the foundation over generations for families to build their own village. As an African American woman serving in a leadership position, I understand the importance of representation, and it brings me much joy to know that Heather Morado and her leadership team bring a new perspective and collaborative ideas to Holy Family Day Home's foundation."



San Francisco Mayor
London Breed

The Leadership of Women at Holy Family Day Home, continued

Spotlight: Women in Leadership at the Day Home Today

Alexandra Ortiz

Meet Alexandra Ortiz, Holy Family Day Home Facilities Manager, who keeps the Day Home running! Alexandra oversees all vendors, AC, utilities – she takes care of everything in the classrooms or building that requires maintenance and repair. Alexandra was originally hired at the Day Home Front Desk in December 2006, then was promoted to Office Manager, and then to Facilities/ Operational Manager. Both of her children attended Holy Family Day Home as well.



Alexandra studied criminal justice and started her career with a part-time job at a gym that was located right next to the Holy Family Day Home offices. Alexandra met a Day Home family who talked about how much help they received with their homeless situation. She knew that by joining the team at the Day Home she could help make a difference in a child's life – and she has done just that. In fact, she still spends time with that family and has loved getting to know more families over the years.

"I love interacting with the children, knowing all of their names, and all of the families – it is important to me to have that connection and it helps me do my job better."

When the Day Home remodeled the playground, Alexandra was in charge of the rebuilding of the playground. Seeing the kids' faces at the end brilliantly illustrated that her role at Holy Family makes a very real difference in helping the children live their healthiest lives.

Isabel Matus

Meet Isabel Matus, who joined the Day Home in September 2012 as part-time afternoon Front Desk Receptionist, a position that through the years evolved and became full-time. In 2018, she was promoted to Admissions Assistant and in 2019 became Admissions Coordinator.

While working in a customer service position, Isabel heard about an opening at Holy Family Day Home from her sister, who works at Children's Council and was constantly talking about HFDH as one of the best childcare facilities in the city. Isabel was excited because she had been considering a career in childcare and was eager to explore teaching or childcare services. At the Day Home Isabel instantly felt at home, and the organization's mission and values were instantly apparent. From her first day, she was very drawn to the admissions aspect of the program and realized that



The Leadership of Women at Holy Family Day Home, continued

she wanted to be on the administration side of the work. She realized that while Admissions may seem to be “behind scenes,” it functions as an important partner to the program side. As she saw new families come through the door every day, she wanted to help them become a part of the Day Home family, so Admissions was where she landed.

Isabel sees the mission of the Day Home demonstrated every day. *“One of the most compelling experiences I’ve witnessed has been the evolution of the Family Pantry into the present-day Food Stability Program, which has been so crucial for our families.”* It started with Alexandra and Isabel keeping a microwave running and cups of noodles supplied – and as soon as they filled it, everything would be gone. For Isabel, seeing it go from idea to initial small scale to today’s full-scope program is the perfect illustration of the Day Home’s mission come alive.



Setareh Pooyan

Meet Setareh Pooyan, Holy Family Day Home Program Director, who joined us in 2019 as Assistant Program Director. Now the Holy Family Day Home Program Director, Setareh has more than fifteen years of experience in the field of education, as an educator and in site supervisor and administrative capacities working with families and children in both profit and non-profit agencies.

She joined Holy Family Day Home because she was impressed by its history, diversity and mission to break the cycle of poverty by providing an equal opportunity for children from diverse socio-economic backgrounds.

A few months ago, obviously during COVID, the school was planning the graduation for the kindergarten class. One of the children came down with symptoms the day before graduation and had to quarantine – everyone was concerned, from the mother to the teachers and the staff. *“At the thought of this child’s inability to participate in his graduation, which is such a celebration of learning and diversity and community, we were all concerned,”* Setareh recalled. It was the end of the school day, the day before graduation, and teachers were desperate to help the family find a testing center. All of the centers were closed by this point, and Setareh went to work calling various centers to find an opening. At 6pm, she found one that was still open and did not require an appointment. *“He went and it was negative! It is the heart of our mission to come together for the children and their families – whatever it takes!”* said Setareh. *“We know that this child and family will never forget their teachers’ concern and efforts to bring all of the staff together to find a solution. Our mission is focusing on those parts of our jobs – because it is all about the children, families and the community.”*

This is just one example of the many ways that Setareh works daily to promote a positive learning environment, diversity and anti-bias curriculum, and to ensure that we are all here for each other and respecting all people and backgrounds.

The Leadership of Women at Holy Family Day Home, continued

Victoria Doroshenko.

Meet the Day Home Financial Controller Victoria Doroshenko – she started as a bookkeeper in 2005 and moved on to be the Accounting Manager before her current position. Victoria has a wealth of experience and education that she brings to her role – in 1991, she received her MS in Engineering before immigrating to the US from Ukraine in 1992. She attended the accounting program at Heald Business College from 1992-94 and worked for various retail IT and other companies from 1992-2005.

While Victoria doesn't work directly with the children or families, she is critical to the healthy operations and daily success of the Day Home. It's not just about spreadsheets and numbers – because of Victoria's diligent attention to the financial operations, the Day Home executive director and administration have the fiscal oversight required to deliver the highest level of care for our children and families.

"I have enjoyed my job at Holy Family Day Home for the past 15 years!"



Executive Directors, Past & Present

Donna Cahill, 1997 - 2016

Donna Cahill, Holy Family Day Home Executive Director for 19 years, had a long career in the fields of early childhood education and social services for decades. Prior to coming to HFDH, as Director of Children and Family Services for Catholic Charities in SF she was responsible for 27 programs, including a homeless family shelter. She earned her degree in Elementary Education from the University of Pittsburgh, and a Masters in Pastoral Care and Counseling from Fordham University. She had been considered one of the most experienced and knowledgeable individuals on children's homelessness and early childhood education in SF, and was often called upon by city and state officials to address those topics. In spring of 2013, Donna was honored by SF Mayor Ed Lee and the Board of Supervisors during the 2013 Women's Making History Month.

Heather Morado, 2016 to present

Heather Morado, our Executive Director, has been working in the fields of non-profit education and early childhood education for more than a decade. Before coming to HFDH in 2016, Heather was the ED of GeoKids (Menlo Park), finding ways to help working parents balance care for their children and their work schedule. Heather originally constructed programs and recruited staff to serve a very low-income population of children and then saved her organization from closing when all federal funding for her children was terminated. For some time, Heather was concurrently responsible for a federal FAA ECE site in Los Angeles.

Heather's values have been influenced greatly by the "Reggio Approach," emphasizing child-centered curriculum, parent involvement, etc. For the past four years, she served concurrently as ED of The Innovative Teacher Project, providing consulting services and staff training to other ECE providers. Heather earned her bachelor's degree in English Literature at San Jose State University, her Masters in Human Development with a focus on Early Childhood Education at Pacific Oaks College. She has plans to complete her doctorate in the field..

The Future of Bay Area Nonprofit Leadership: Generation Thrive

Just as donors invest in the potential of our students, Generation Thrive — a collaboration between the Golden State Warriors and Kaiser Permanente— invests in the organizations that serve these students. This past spring, 24 young professionals who work for [Generation Thrive grantees](#) were invited to participate in an intensive leadership development program for front-line and rising leaders in youth-serving nonprofits. The inaugural cohort of the Generation Thrive Leadership Network completed an interactive, experiential training in the core competencies of leadership, like Self-Awareness, Critical Thinking, and Empowered Professionalism.

We asked program participants to share what leadership means to them and how they hope to shape the future for Bay Area students and families:

Leadership is just as much about service as it is about guidance. As a servant leader, it is my job to ensure that our community is being served rather than directed. My ultimate goal is to build up our students and families so that they're empowered and equipped with the tools they need to live healthy, productive lives. By listening to their needs, making space for their voices, and honoring their experiences, we can better understand how to support Bay Area youth so that they will rise up and become leaders themselves.

—Hayley Walker, Marketing & Development Manager at Real Options for City Kids (R.O.C.K.) in San Francisco



Leadership is serving for a cause and a community that one is passionate about. It's helping to bring real tools and transformation to folks that need it most. Leaders do the major tasks like helping provide housing for a family in need and the smaller tasks like tutoring a 5th grader in their math class. I hope to continue being a leader in the Bay Area by giving students and their families the tools they need to understand financial aid and the college matriculation process. I also want to empower young folks across the entire state to pursue their dreams, find the best life has to offer them and maintain a healthy mindset and have joy in the process.

—Heather D. Adams, College Affordability Advisor at uAspire Inc. in Oakland

At HFDH, I have seen so many different examples of leadership. Everyone expresses their leadership in unique ways. Some use positivity to set the tone for the whole group; others cultivate such dexterity and grace in their roles that it inspires others to aim higher. One skill that all my colleagues have in common is the ability to stay centered on our shared mission of supporting the families. I think it's powerful to find your unique contribution to the collective effort and to keep developing yourself to expand within that role. For me, that means drawing on my background in human rights as motivation to pursue opportunities to promote our families' basic rights, like the right to education and the right to food.

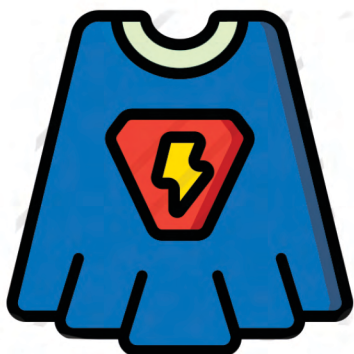
— Grace Lovio, Grants and Data Manager at Holy Family Day Home in San Francisco



The Generation Thrive Leadership Network was led by Cliff Yee, Senior Director of Training at Coro Northern California

PREVIEW FALL ISSUE!

FEATURING DAY HOME PROGRAM "HEROES"



We are excited to be featuring our program staff -- teachers and support staff -- as the REAL "Heroes of the Home" in our Fall Newsletter. You'll hear all about our Reggio Emilia-influenced early childhood education curriculum, our "stars" in the classroom and the other key part of the program facility, and the tremendous leadership of our program director amidst the challenges of learning and teaching today.

Our Leadership Today: Holy Family Day Home Board

Ken Chou, President

Open Connect Consulting LLC, CEO and Founder

Clare Matschullat, Vice President

Cancer Sherpa Inc., CEO

Courtney McBean, Secretary

Evercore, Sr. Managing Director

Zack Zweber, Treasurer

Finance Project Manager, Baker McKenzie

Alma Guenther, Assistant Treasurer

The Right Place, Enrolled Agent, Tax Professional

Heather Morado, Executive Director

Holy Family Day Home

Hilary Newsom Callan

Plumpjack, Inc., CEO

Michael Carroll

Aka Librarian Mike; Alumnus, HFDH

Genevieve Hoover

Capital Group Private Client Services

John Ring, JD

Olympic Club Foundation, Executive Director

James Sangiacomo

Trinity Management, Principal

Joseph Toboni

The Toboni Group, Founder

Samuel Wan, Ph.D.

San Francisco VA Medical Center; Alumnus, HFDH

Jay E. Morrissey

McKesson Corp., Technical Architect

JOIN OUR BOARD!

Help us continue to provide critical resources to our homeless, low income and working families and their children as we navigate the multiple crises facing our neighborhoods and community.

Contact Emilie Struthers, Community Outreach Manager (415) 565-0504 ext 203 or
estruthers@holyfamilydayhome.org



HOLY FAMILY
DAY HOME

Presents Our

10th

Annual Gala

LIGHT UP THE NIGHT

Honoring
Hilary Newsom Callan



NOVEMBER
10TH

Cocktail Reception
6:30 pm

Dinner
7:30 pm

Julia Morgan Ballroom
Merchants Exchange Building
465 California Street
San Francisco, California

Chaired by Gerry and Jim Sangiacomo

Tickets and sponsorships are available

holyfamilydayhome.org/lun

For more information, please contact Emilie Struthers at
development@holyfamilydayhome.org